BUILDINGS & SITES

Series 800

800	Objectives of Buildings & Sites			
801	Site Acquisition and Building Construction			
	801.1	Buildings & Sites Long Range Planning		
	801.2	Buildings & Sites Surveys		
	801.3	Educational Specifications for Buildings & Sites		
	801.4	Site Acquisition		
	801.5	Bids and Awards for Construction Contracts		
	801.6	Naming Facilities		
	801.12	Business Procedure		
802	Maintenance, Operation and Management			
	802.1	Maintenance Schedule		
	802.2	Requests for Improvements		
	802.3	Emergency Repairs		
	802.4	Fixed Assets Management System		
	802.4R1	Fixed Management System Regulations		
	802.4R2	Fixed Assets Management System Definitions		
	802.5	Buildings & Sites Adaptation for Persons with Disabilities		
	802.6	Vandalism		
	802.7	Energy Conservation		
803	Selling and Leasing			
	803.1	Disposition of Obsolete Equipment		
	803.2	Lease, Sale or Disposal of School District Buildings & Sites		
804	Safety Program			
	804.1	Facilities Inspections		
	804.2	Warning System and Emergency Plans		
	804.3	Bomb Threats		
	804.4	Asbestos Containing Material		
	804.5	Radon Mitigation		

OBJECTIVES OF BUILDINGS & SITES

This series of the board policy manual sets forth the board objectives and goals for the school district's buildings and sites. It shall be the goal of the board to provide sufficient school district buildings and sites for the education program. The board shall strive to provide an environment which will encourage and support learning.

In providing this environment the school district buildings and sites will accommodate the organizational and instructional patterns that support the education program. The board shall have final authority to determine what is necessary to meet the needs of the education program.

It shall be the responsibility of the superintendent to oversee the day-to-day operations of the school buildings and sites and to notify the board of areas in need of improvement.

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

BUILDINGS & SITES LONG RANGE PLANNING

As part of the board's long range plan for the school district's education program, the board shall include the buildings and sites needs for the education program. The long-term needs for building and sites shall be discussed and determined by the board.

It shall be the responsibility of the superintendent to provide information including, but not limited to, enrollment projections and education program requirements to the board.

Legal Reference: Iowa Code §§ 280.3, .12, .14; 297 (1995).

Cross Reference: 103 Educational and Operational Planning

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

BUILDINGS & SITES SURVEYS

The board may engage the services of consultants or other personnel to study the needs of the school district's buildings and sites in providing the education program. The results of these services will be considered in planning the education program and in making decisions about the improvement and acquisition of additional buildings and sites.

It shall be the responsibility of the superintendent to make a recommendation to the board regarding the need for such services and who should perform such services for the board.

Legal Reference: Iowa Code §§ 280.3, .14; 297 (1995).

Cross Reference: 103 Educational and Operational Planning

801 Site Acquisition and Building Construction

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

EDUCATIONAL SPECIFICATIONS FOR BUILDINGS & SITES

Buildings and sites considered for purchase or construction by the board or currently owned by the school district and used for the education program must meet, or upon improvement be able to meet, the specifications set by the board. The board shall make this determination.

Prior to remodeling or other construction of buildings and sites, the board may appoint a committee of consultants, employees, citizens, or others to assist the board in developing the specifications for the new or improved buildings and sites. These specifications shall be consistent with the education program, and they shall provide the architect with the information necessary to determine what is expected from the facility. It shall be within the discretion of the board to determine whether a committee shall be appointed.

The education specifications shall include, but not be limited to, the financial resources available for the project, the definition and character of classrooms, the functional use to be made of the rooms, description of specialized needs, and other pertinent information as the board deems necessary.

It shall be the responsibility of the superintendent to make a recommendation to the board regarding the specifications of buildings and sites.

Legal Reference: Cedar Rapids Community School District, Linn County v. City of Cedar Rapids,

252 Iowa 205, 106 N.W.2d 655 (1960).

Iowa Code §§ 73A.2, .18; 280.3, .14; 297; 544A (1995).

1974 Op. Att'y Gen. 529.

Cross Reference: 801 Site Acquisition and Building Construction

Approved 7/10/89 Reviewed 12/13/21 Revised 9/12/05

SITE ACQUISITION

Sites acquired by the board shall meet or, upon improvement, be able to meet the specifications set out by the board prior to using the site for the education program. The board may meet in closed session to discuss potential purchases of sites.

It shall be the responsibility of the superintendent to assist the board and to make recommendations concerning the acquisition of sites.

Legal Reference: Iowa Code §§ 21.5(j); 297 (1995).

Cross Reference: 212 Closed Sessions

705.1 Purchasing - Bidding

801 Site Acquisition and Building Construction

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

BIDS AND AWARDS FOR CONSTRUCTION CONTRACTS

The board supports economic development in Iowa, particularly in the school district community. Construction contracts shall be made in the school district community or in Iowa from Iowa-based companies if the bids submitted are comparable in quality and can be received without additional cost in comparison to those submitted by other bidders. The board shall have the authority to approve or retain construction contracts.

Public, competitive sealed bids are required for construction projects, including renovation and repair, with a cost exceeding the statutory minimums required by law. The low public, competitive sealed bid requirement is waived in the case of emergency repairs when the repairs are necessary to prevent the closing of a school. The AEA administrator shall certify that the emergency repairs are necessary to prevent the closing of a school. The superintendent will comply with the competitive quote process for those projects subject to the competitive quote law. The superintendent will determine the process for obtaining quotes for projects below the competitive quote limit.

The award of construction contracts will, generally, be made to the lowest responsible bidder. The board, in its discretion, after considering factors relating to the construction, including, but not limited to, the cost of the construction, availability of service and/or repair, completion date, and any other factors deemed relevant by the board, may choose a bid other than the lowest bid. The board shall have the right to reject any or all bids, or any part thereof, to waive informalities, and to enter into the contract or contracts deemed to be in the best interests of the school district.

It is the responsibility of the superintendent to make a recommendation and the reason for it to the board for construction contract bids. The board secretary shall recommend, to the board, which bid to accept.

Legal Reference: Iowa Code §§ 26; 72; 73; 297.7-8 (2007)

Cross Reference: 705 Expenditures

801 Site Acquisition and Building Construction

Approved 7/10/89 Reviewed 12/13/21 Revised 11/11/13

NAMING FACILITIES

The Janesville District Board of Education will review all requests to honor individuals or groups by naming facilities in their honor.

Groups or persons desiring to name a facility or area in honor of any individual or group should make a written request to the Superintendent and include appropriate research and justification detailing the special significance and outstanding contributions of the person or group proposed to be honored by the naming. Requests will normally be considered only where the proposed name has special significance and the person or group has made an outstanding contribution to the school or community. Any individual person whose name is recommended can be living or deceased. Consideration of requests will be tempered by a concern regarding proliferation of names and commercialization of facilities.

When it is proposed that a school building or a portion of a building or facility be named after an individual or group, the Board will appoint a committee that will include the superintendent as chairperson, the principal of a school serving the same level, athletic director, a board member, teacher, and Booster Club President. Following a review of submitted documents, the committee will make a recommendation to the Board regarding approval or denial of the requested naming.

The group or persons making the request will be expected to provide appropriate recognition such as a plaque, portrait, or marker for the facility.

If the naming of a facility or a portion of a facility is a condition of a gift to the District and the Board believes the size of the gift warrants such action, the Board may waive any or all requirements of this policy and approve the name designated by the donor.

The Board reserves the right of final approval for the name of any and all facilities.

Approved 01/14/19	Reviewed	Revised	

BUSINESS PROCEDURE

Policy title: Fixed Assets Management System

To improve the school district's oversight of fixed assets by assigning and recording them to specific facilities and programs and to provide for proof loss of fixed assets for insurance purposes, the school district will establish and maintain a fixed assets management system for reporting capitalized fixed assets owned or under jurisdiction of the school district in its financial reports in accordance with generally accepted accounting principles (GAAP) as required by law.

A separate fixed assets listing is prepared for fixed assets in the general fixed assets account group (GFAAG) and for the fixed assets of each proprietary and fiduciary fund. "Fixed assets" in the GFAAG will include school district buildings and sites, construction in progress, improvements other than building and sites, capitalized interest, infrastructure, land and machinery, and equipment. Fixed assets reported in the financial reports will include individual fixed assets with an historical cost equal to or greater than the following amounts:

Land	\$ 2,000
Buildings	\$10,000
Improvements other than buildings	\$10,000
Furniture and equipment (except nutrition fund)	\$ 2,000
Nutrition fund equipment	\$ 500

Fixed assets accounted for and reported in the proprietary funds are depreciated using the straight line method over the useful life of each fixed asset as follows:

50 Years for buildings, 20 years for site improvements and other items such as portable classrooms, HVAC systems, roofing, etc., and 5 years of equipment items.

The fixed assets management system is updated quarterly to account for the addition/acquisition, disposal, relocation/transfers of fixed assets. It is the responsibility of the superintendent to count and reconcile the fixed assets listing for the general fixed assets account group and for each proprietary and fiduciary fund with the fixed assets management system on June 30 each year.

It is the responsibility of the superintendent to develop administrative regulations implementing this policy. It will also be the responsibility of the superintendent to educate employees about this policy and its supporting administrative regulations.

Legal Reference (Code o	of Iowa):		
Cross Reference:			
Approved_3/8/2004_	Reviewed_	12/12/16	Revised_6/15/10
JANESVILLE CONSOL	LIDATED SC	CHOOL DISTRICT BOARD	POLICY

MAINTENANCE SCHEDULE

The school district buildings and sites, including the grounds, buildings and equipment, will be kept clean and in good repair. Employees should notify the building principal when something is in need of repair or removal, including graffiti.

It shall be the responsibility of the superintendent to maintain the school district buildings and sites. As part of this responsibility, a maintenance schedule shall be created and adhered to in compliance with this policy.

Legal Reference: Iowa Code §§ 279.8; 280.3, .14 (1995).

Cross Reference: 502.2 Care of School Property/Vandalism

502.5 Student Lockers

802 Maintenance, Operation and Management

804.1 Facilities Inspections

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

REQUESTS FOR IMPROVEMENTS

Generally, except for emergency situations, requests for improvements or repairs shall be made to the superintendent by building principals and/or the head custodian. Requirements for requests outlined in the maintenance schedule shall be followed.

Minor improvements, not exceeding a cost of \$5,000, may be approved by the superintendent. Improvements exceeding \$5,000 must be approved by the board. Routine maintenance and repairs outlined in the maintenance schedule shall be followed.

Legal Reference: Iowa Code §§ 279.8; 280.3, .14 (1995).

Cross Reference: 802.1 Maintenance Schedule

802.3 Emergency Repairs

Approved <u>7/10/89</u> Reviewed <u>12/13/21</u> Revised <u>02/13/17</u>

EMERGENCY REPAIRS

In the event emergency requiring repairs in excess of \$100,000 to a school district facility are necessary to correct or control the situation and to prevent the closing of school, the provisions relating to bidding shall not apply.

It shall be the responsibility of the superintendent to obtain certification from the area education agency administrator stating such repairs in excess of \$100,000 were necessary to prevent the closing of school.

It shall be the responsibility of the superintendent to notify the board as soon as possible considering the circumstances of the emergency.

Legal Reference: Iowa Code §§ 280.3, .14; 297.8 (1995).

Cross Reference: 705.1 Purchasing - Bidding

802 Maintenance, Operation and Management

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

CAPITAL ASSETS

The school district will establish and maintain a capital assets management system for reporting capitalized assets owned or under the jurisdiction of the school district in its financial reports in accordance with generally accepted accounting principles (GAAP) as required or modified by law; to improve the school district's oversight of capital assets by assigning and recording them to specific facilities and programs and to provide for proof of loss of capital assets for insurance purposes.

Capital assets, including tangible and intangible assets, are reported in the government-wide financial statements (i.e. governmental activities and business type activities) and the proprietary fund financial statements. Capital assets reported include school district buildings and sites, construction in progress, improvements other than buildings and sites, land and machinery and equipment. Capital assets reported in the financial reports will include individual capital assets with an historical cost equal to or greater than \$500. The Federal regulations governing school lunch programs require capital assets attributable to the school lunch program with a historical cost of equal to or greater than \$500 be capitalized. Additionally, capital assets are depreciated over the useful life of each capital asset.

All intangible assets with a purchase price equal to or greater than \$25,000 with useful life of two or more years, are included in the intangible asset inventory for capitalization purposes. Such assets are recorded at actual historical cost and amortized over the designated useful lifetime applying a straight-line method of depreciation. If there are no legal, contractual, regulatory, technological or other factors that limit the useful life of the asset, then the intangible asset needs to be considered to have an indefinite useful life and no amortization should be recorded.

Phase III districts, as determined under GASB 34, will not retroactively report intangible assets. If actual historical cost cannot be determined for intangible assets due to lack of sufficient records, estimated historical cost will be used.

This policy applies to all intangible assets. If an intangible asset that meets the threshold criteria is fully amortized, the asset must be reported at the historical cost and the applicable accumulated amortization must also be reported. It is not appropriate to "net" the capital asset and amortization to avoid reporting. For internally generated intangible assets, outlays incurred by the government's personnel, or by a third-party contractor on behalf of the government, and for development of internally generated intangible assets should be capitalized.

The capital assets management system must be updated monthly to account for the addition/acquisition, disposal, relocation/transfer of capital assets. It is the responsibility of the superintendent to count and reconcile the capital assets with capital assets management system on June 30 each year.

It is the responsibility of the superintendent to develop administrative regulations implementing this policy. It will also be the responsibility of the superintendent to educate employees about this policy and it's supporting administrative regulations.

Legal Reference: Iowa Code §§ 257.31(4); 279.8; 297.22-.25; 298A (2009).

Cross Reference: 709 Insurance Program

701.3 Financial Records

Approved <u>9/12/05</u> Reviewed <u>12/13/21</u> Revised

JANESVILLE CONSOLIDATED

SCHOOL DISTRICT BOARD POLICY

A. Capital Assets Management System

The superintendent, and/or other designated staff, shall:

- 1) Conduct the fixed assets physical count;
- 2) Develop the fixed assets listing;
- 3) Tag fixed assets included in the fixed assets management system with a bar code identification number;
- 4) Make a recommendation of a computer software program for managing the fixed assets management system;
- 5) Enter the necessary data into the fixed capital assets management system and compile the appropriate reports;
- 6) Develop forms and procedures for maintaining the integrity of the fixed capital assets management system; and,
- 7) Maintain responsibility for an accurate fixed capital assets management system.

B. Determining historical cost

- 1. The historical cost of a capital asset is based on the actual costs expended in making the capital assets serviceable.
- 2. Gifts of capital assets are valued at the estimated fair market value at the addition/acquisition date.
- 3. Fixed assets purchased under a capital lease are valued at historical cost of their net present value of the minimum lease payments on the addition/acquisition date.
- 4. The historical cost of capital assets must include capitalized interest.

C. Annual capital assets listing reconciliation

- The superintendent, and/or other designated staff, in conjunction with the capital assets
 management team, will conduct an annual capital assets physical count to develop the annual
 capital assets listing in a manner similar to the initial capital assets listing process in B above.
 At least every three years, someone other than the person in custody of the capital assets in the
 building/department/room will perform the capital assets physical count for the
 building/department/room.
- 2. Upon completion of the annual capital assets listing, the capital assets listing is reconciled to the capital assets management system data base.
- 3. Capital assets found to have been excluded from the data base are added to the capital assets management system. The capital assets management system process should be reviewed to prevent future incidents of excluding a capital asset.
- 4. Capital assets unaccounted for are reported to the superintendent who contacts the supervisor of and the individual in charge/control/custody of the capital asset. The individual in charge/control/custody of the capital asset has thirty days to account for the capital asset.

- 5. Capital assets unaccounted for after thirty days are reported to the superintendent for appropriate action and documentation. "Appropriate action" may include discipline, up to and including discharge, and may require the employee/person in charge/control/custody of the capital asset to replace the asset.
- 6. The superintendent is responsible for documenting the reasons each asset was not reconciled to the capital assets management system.
- D. Addition/acquisition of capital assets.
 - 1. The school district's purchasing policy and administrative regulations must be followed when acquiring capital assets. The school district's policy and administrative regulations must be followed for receiving a gift of capital assets.
 - 2. The capital assets addition/acquisition documentation must be completed for each additional capital assets with an addition/acquisition cost of equal to or greater than \$500. The following information should be collected, if applicable:
 - a. Name of location-building/department/room;
 - b. Location-building/department/room code;
 - c. Balance sheet accounting/class code;
 - d. Government or BTA program;
 - e. Addition/acquisition date;
 - f. Check/purchase order number or gift;
 - g. Bar code identification number assigned to and placed on the capital asset;
 - h. Serial/model number;
 - i. Cost-historical:
 - j. Fair market value on acquisition date (donated assets only);
 - k. Estimated useful life;
 - l. Vendor;
 - m. Purchasing fund and function;
 - n. Description of capital asset;
 - o. Department/person charged with custody,
 - p. Method of addition/acquisition-purchase, trade, gift etc.,
 - q. Quantity;
 - r. Replacement cost;
 - s. Addition/acquisition authorization; and,
 - t. Function for depreciation.
 - 3. Capital assets acquired in a month must be entered into the capital assets management system in the same month.
 - 4. The actual costs of construction in progress, other than infrastructure, is entered into the capital assets management system in the month in which costs are incurred until the total cost of addition/acquisition is entered. Upon completion of construction, the total costs accumulated over the period of construction are reclassified to buildings.

- 5. Capital assets acquired in a month must be entered into the capital assets management system in the same month.
- E. Relocation/transfer of machinery and equipment capital assets.
 - 1. Capital assets relocation/transfer documentation must be completed prior to removing machinery and equipment capital assets from their current location. The following information must be collected:
 - a. Relocation/transfer date;
 - b. Quantity;
 - c. Bar code identification number;
 - d. Current location-building/department/room code;
 - e. Name of current location-building/department/room;
 - f. New location-building/department/room code;
 - g. Name of new location-building/department/room;
 - h. Date placed at new location-building/department/room;
 - i. Department/person charged with custody; and
 - j. Relocation/transfer authorization.
 - 2. Capital assets relocated/transferred in a month must be entered into the capital assets management system in the same month.

F. Disposal of capital assets

- 1. Capital Assets disposal documentation must be completed prior to disposing of real property. The following information must be collected:
 - a. Disposal date;
 - b. Quantity;
 - c. Bar code tag identification number;
 - d. Legal description,
 - e. Location/Address;
 - f. Purchaser;
 - g. Disposal methods for real property trade, sale, stolen, etc.; and,
 - h. Disposal authorization.
- 2. Capital assets disposed of in a month must be entered into the capital assets management system in the same month.
- 3. When assets are sold or disposed of, it is necessary to calculate and report a gain or loss in the statement of activities. The gain/loss is calculated by subtracting the net book value (historical cost less any accumulated amortization) from the net amount realized on the sale or disposal.
- G. Lost, damaged or stolen capital assets.
 - 1. A Lost, Damaged or Stolen Capital Assets Report must be completed when a capital asset has been lost, damaged or stolen. The following information must be collected:

- a. Date of loss, damage or theft;
- b. Employee/person discovering;
- c. Quantity;
- d. Description of capital asset;
- e. Bar code tag identification number;
- f. Location-building/department/room;
- g. Description of loss, damage, etc.;
- h. Filing of police report-yes or no;
- i. Filing of insurance report-yes or no;
- j. Sent for repair-yes or no;
- k. Date returned from repair;
- 1. Date returned to location-building/department/room;
- m. Department/person charged with custody; and,
- n. Authorization.
- 2. Capital assets damaged, lost or stolen in a month must be entered into the capital assets management system in the same month.

H. Capital assets reports

- 1. Annual reports for June 30 each year.
 - a. Capital assets listing including the following items:
 - 1) Balance sheet accounting/class code;
 - 2) Purchasing fund, function and depreciation function;
 - 3) Bar code tag identification number;
 - 4) Description of the capital asset;
 - 5) Historical cost or other;
 - 6) Location;
 - 7) Current year depreciation/expense; and,
 - 8) Accumulated depreciation/amortization.
 - b. Capital assets listing by location/building;
 - c. Capital assets listing by department/employee/person charged with custody; and,
 - d. Capital assets listing by replacement cost.

Approved <u>9/12/05</u>	Reviewed <u>12/13/21</u>	Revised
	<u>—</u>	

CAPITAL ASSETS MANAGEMENT SYSTEM DEFINITIONS

Back trending/standard costing - an estimate of the historical original cost using a known average installed cost for like units as of the estimated addition/ acquisition date. This cost is only applied to the capital assets initially counted upon implementation of the capital assets management system when the historical original cost cannot be determined. It is inappropriate to apply the back trending/standard costing method to any capital assets acquired after the assets management system implementation date.

Balance sheet accounting/class codes - the codes set out for assets in the Iowa Department of Education Uniform Accounting Manual. They are: 200-capital assets; 211- land and land improvements; 221-site improvements; 222-accumulated depreciation on site improvements; 231-buildings and building improvements; 232-accumulated depreciation on buildings and building improvements; 241-machinery and equipment; 242-accumulated depreciation on machinery and equipment, 251-works of art and historical treasures; 252-accumulated depreciation on works of art and historical treasures, 261-infrastructure, 262-accumulated depreciation on infrastructure, and 271-construction in progress.

Book value - the value of capital assets on the records of the school district, which can be the cost or, the cost less the appropriate allowances, such as depreciation.

Buildings and building improvements - a capital assets account reflecting the addition/acquisition cost of permanent structures owned or held by a government and the improvements thereon.

Business-type activities – one of two classes of activities reported in the government-wide financial statements. Business-type activities are financed in the whole or in part by fees charged to external parties for goods or services. These activities are usually reported in enterprise funds.

Capital expenditures/expenses - expenditures/expenses resulting in the addition/acquisition of or addition/acquisition to the school district's capital assets.

Capital assets - Capital assets with a value of equal to or greater than (\$ capitalization threshold) based on the historical cost include: long-lived assets obtained or controlled as a result of past transactions, events or circumstances. Capital assets include buildings, construction in progress, improvements other than facilities, land, machinery and equipment, and intangible assets.

Capitalization policy - the criteria used by the school district to determine which capital assets will be reported as capital assets on the school district's financial statements and records

Capitalization threshold - The dollar value at which a government elects to capitalize tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.

Capitalized interest - interest accrued and reported as part of the cost of the capital assets during the construction phase of a capital project. The construction phase extends from the initiation of preconstruction activities until the time the asset is placed in service.

Construction in progress - buildings in the process of being constructed other than infrastructure.

Cost - the amount of money or other consideration exchanged for goods or services.

CAPITAL ASSETS DEFINITIONS

Depreciation/Amortization - expiration in the service life of capital assets, other than wasting assets, attributable to wear and tear, deterioration, action of the physical elements, inadequacy and obsolescence. In accounting for depreciation/amortization, the cost of a capital asset, less any salvage value, is prorated over the estimated service life of such an asset, and each period is charged with a portion of such cost.

Fixtures - attachments to buildings that are not intended to be removed and cannot be removed without damage to the buildings. Those fixtures with a useful life presumed to be as long as that of the building itself are considered a part of the building. Other fixtures are classified as machinery and equipment.

General capital assets - capital assets that are not capital assets of any fund, but of the governmental unit as a whole. Most often these capital assets arise from the expenditure of the financial resources of governmental funds.

General capital assets account group (GFAAG) - a self-balancing group of accounts established to account for capital assets of the school district, not accounted for through specific proprietary funds.

Government activities – activities generally financed through taxes, intergovernmental revenues, and other non-exchange revenues. These activities are usually reported in governmental funds and internal service funds.

Government-wide financial statements – Financial statements that incorporate all of a government's governmental and business-type activities, as well as its nonfiduciary component units. There are two basic government-wide financial statements the statement of net assets and the statement of activities. Both basic government-wide financial statements are presented using the economic resources measurement focus and the accrual basis of accounting.

Historical (acquisition) cost - the actual costs expended to place a capital asset into service. For land and buildings, costs such as legal fees, recording fees, surveying fees, architect fees and similar fees are included in the historical cost. For machinery and equipment, costs such as freight and installation fees and similar fees are included in the historical cost.

Improvements – In addition made to, or change made in, a capital asset, other than maintenance, to prolong its life or to increase the efficiency or capacity. The cost of the addition or change is added to the book value of the asset.

Improvements other than buildings - attachments or annexation to land that are intended to remain so attached or annexed, such as sidewalks, trees, drives, tunnels, drains and sewers. Sidewalks, curbing, sewers and highways are sometimes referred to as "betterments," but the term "improvements" is preferred.

Infrastructure – long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples of infrastructure assets include; roads, bridges, tunnels, drainage systems, tater and sewer systems, dams, and lighting systems.

Investment in general capital assets - an account in the GFAAG representing the school district's investment in general capital assets. The balance in this account generally is subdivided according to the

CAPITAL ASSETS DEFINITIONS

source of the monies that finance the capital assets addition/acquisition, such as general fund revenues and special assessments.

Land and buildings - real property owned by the school district.

Machinery and equipment - capital assets which maintain their identity when removed from their location and are not changed materially or consumed immediately (e.g., within one year) by use. Machinery and equipment are often divided into specific categories such as: transportation machinery and equipment which includes school buses and school district owned automobiles, trucks and vans; other motor machinery and equipment which includes lawn maintenance machinery and equipment, tractors, motorized carts, maintenance machinery and equipment, etc.; other machinery and equipment which includes furniture and machinery and equipment contained in the buildings whose original cost is equal to or greater than (\$ capitalization threshold), and capital assets under capital leases and capital assets being acquired under a lease/purchase agreement.

Proprietary funds – Funds that focus on the determination of operating income, changes in net assets (or cost recovery), financial position, and cash flows. There are two different types of proprietary funds: enterprise funds and internal service funds.

Replacement cost - the amount of cash or other consideration required today to obtain the same capital assets or its equivalent.

BUILDINGS & SITES ADAPTATION FOR PERSONS WITH DISABILITIES

The board recognizes the need for access to its buildings and sites by persons with disabilities. School district buildings and sites currently in use will be altered to be accessible to persons with disabilities unless the alteration would cause an undue hardship for the school district. Renovated and new buildings and sites shall be accessible to persons with disabilities.

It is the responsibility of the superintendent, upon board approval, to take the necessary action to ensure school district buildings and sites are accessible to persons with disabilities.

Legal Reference: 29 U.S.C. §§ 621-634 (1988).

42 U.S.C. §§ 12101 et seq. (Supp. 1990).

Iowa Code chs. 104A; 216 (1995).

281 I.A.C. 41.27.

Cross Reference: 102 Equal Educational Opportunity

603.3 Special Education

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

VANDALISM

The board believes everyone should treat school district buildings, sites, and property with respect for the benefit of the education program. Users of school district property shall treat it with care. Employees discovering vandalism should report it to the building principal as soon as possible.

Persons suspected, found or proven to have destroyed or otherwise harmed school district property may be subject to discipline by the school district, if the person is under the jurisdiction of the school district, and may be reported to local law enforcement officials. Persons who are not under the jurisdiction of the school district and who are suspected, found or proven to have destroyed or otherwise harmed school district property shall be reported to the local law enforcement authorities.

Legal Reference: Iowa Code § 279.8 (1995).

Cross Reference: 502 Students Rights and Responsibilities

903.4 Public Conduct on School District Premises

Approved 12/11/95 Reviewed 12/13/21 Revised

ENERGY CONSERVATION

In concert with the board's goal to utilize public funds in an effective and efficient manner, employees and students shall practice energy conservation methods when utilizing the school district's buildings and sites. These methods include, but are not limited to, turning off lights and equipment when not in use, reducing the temperature of the facility, particularly when it is not in use, and keeping windows and doors properly closed or open, depending upon the weather.

It shall be the responsibility of the superintendent to develop energy conservation guidelines for employees and students. Employees and students shall abide by these guidelines.

Legal Reference: Iowa Code §§ 279.44; 473.19-.20 (1995).

Cross Reference: 700 Purpose of Noninstructional and Business Services

Approved <u>12/11/95</u> Reviewed <u>12/13/21</u> Revised_____

DISPOSITION OF OBSOLETE EQUIPMENT

School property, such as equipment, furnishings, equipment and/or supplies (hereafter equipment), will be disposed of when it is determined to be of no further use to the school district. It shall be the objective of the school district in disposing of the equipment to achieve the best available price or most economical disposal.

Obsolete equipment having a value of less than \$5,000 shall be disposed of in a manner determined by the board. However, the sale of equipment, furnishings or supplies disposed of in this manner shall be published in a newspaper of general circulation. The publication of the sale shall be published with at least one insertion each week for two consecutive weeks. Any disposition other than a sale will be published once in same newspaper.

A public hearing shall be held regarding the disposal of the equipment with a value of \$5,000 or more prior to the board's final decision. The board shall adopt a resolution announcing the proposed sale and shall publish notice of the time and place of the public hearing and the description of the property shall be in the resolution. Notice of the public hearing shall be published at least once, but not less than 10 days and not more than 20 days, prior to the hearing date. Upon completion of the public hearing, the board may dispose of the equipment.

It shall be the responsibility of the superintendent to make a recommendation to the board regarding the method for disposing of equipment of no further use to the school district.

Legal Reference: Iowa Code §§ 297.22-.25 (1995).

Cross Reference: 704 Revenue

705.1 Purchasing - Bidding 803 Selling and Leasing

Approved 7/10/89 Reviewed 12/13/21 Revised 12/13/21

LEASE, SALE OR DISPOSAL OF SCHOOL DISTRICT BUILDINGS & SITES

Decisions regarding the lease, sale, or disposal of school district real property shall be made by the board. In making its decision the board will consider the needs of the education program and the efficient use of public funds.

Prior to the board's final decision regarding real property with a value of \$5,000 or more, a public hearing shall be held. The board shall adopt a resolution announcing the proposed sale which shall contain notice of the time and place of the public hearing and the description of the property or locally known address. Notice of the time and place of the public hearing shall be published at least once, but not less than 10 days and not more than 20 days, prior to the hearing date. Upon completion of the public hearing, the board may dispose of the property.

If the real property contains less than two acres, is located outside of a city, is not adjacent to a city and was previously used as a school house site, the property may revert to the owner of the tract from whom the property was taken following the procedures set forth in Iowa Code §§ 297.15-.25.

In the case of a sale or lease of school district real property not being used for the education program, unless otherwise exempted, advertisements for bids shall be taken, If the bids received by the board are deemed inadequate, the board may decline to sell or lease the property and re-advertise.

In the case of the razing of a school district facility, at a cost of \$5,000 or more, the board will advertise and take bids for the purpose of awarding the contract for the project.

The superintendent shall be responsible for coordinating the action necessary for the board to accomplish the lease, sale, or disposal of school district real property, including student-constructed buildings. It shall also be the responsibility of the superintendent to make a recommendation to the board regarding the use of school district real property not being utilized for the education program.

Legal Reference: Iowa Code §§ 297.15-.25 (1995).

Cross Reference: 704 Revenue

705.1 Purchasing - Bidding803 Selling and Leasing

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

FACILITIES INSPECTIONS

A program for annual inspection, in addition to those conducted by authorized agencies, of the equipment
facilities, and grounds shall be conducted as part of the maintenance schedule for school district buildings
and sites. The results of this inspection shall be reported to the board at its annual meeting. Further, the
board may conduct its own inspection of the school district buildings and sites annually.

Legal Reference: Iowa Code § 279.8 (1995).

Cross Reference: 802 Maintenance, Operation and Management

Approved <u>12/11/95</u> Reviewed <u>12/13/21</u> Revised_____

WARNING SYSTEM AND EMERGENCY PLANS

The school district shall maintain a warning system designed to inform students, employees, and visitors in the facilities of an emergency. This system shall be maintained on a regular basis under the maintenance plan for school district buildings and sites.

Students shall be informed of this system according to board policy. Each classroom and office shall have a plan for helping those in need of assistance to safety during an emergency. This shall include, but not be limited to, students and employees with disabilities.

Licensed employees shall be responsible for instructing students on the proper techniques to be followed during an emergency. It shall be the responsibility of the superintendent to develop administrative regulations regarding this policy.

Legal Reference: Iowa Code § 100.31 (1995).

Cross Reference: 507 Student Health and Well-Being

711.7 School Bus Safety Instruction

804 Safety Program

Approved: <u>7/10/89</u> Reviewed <u>12/13/21</u> Revised <u>12/11/95</u>

BOMB THREATS

As soon as a bomb threat is reported to the administration, the school district facility should be cleared immediately. A thorough search will be made by the appropriate school district or law enforcement officials. Employees and students shall remain outside the school district facility until it is determined that danger no longer exists.

It shall be the responsibility of the superintendent to file a report or keep a report of each incident for the school district records.

Legal Reference: Iowa Code § 279.8 (1995).

Cross Reference: 804 Safety Program

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

ASBESTOS CONTAINING MATERIAL

Friable and nonfriable asbestos containing materials will be maintained in good condition and appropriate precautions will be followed when the material is disturbed. If there is a need to replace asbestos it will be replaced with non asbestos containing materials. Each school building will maintain a copy of the asbestos management plan.

The school district will appoint and train appropriate employees as necessary.

Legal Reference: 20 U.S.C. §§ 3601 et seq. (1988).

40 C.F.R. Pt. 763 (1993).

Iowa Code §§ 279.52-.54 (1995).

Cross Reference: 403.4 Hazardous Chemical Disclosure

802 Maintenance, Operation and Management

Approved <u>7/10/89</u> Reviewed <u>12/13/21</u> Revised <u>12/11/95</u>

RADON MITIGATION

The district recognizes the importance of providing healthy learning environments for students, employees and community members in district buildings. The district will take appropriate measures as required by law to assess radon levels in attendance centers and provide for mitigation or other measures where appropriate.

It is the responsibility of the superintendent to create administrative regulations necessary to carry out this policy.

Legal Reference: Iowa Code §§ 280.32

Approved <u>10/11/22</u>

Reviewed 10/11/22

Revised____

SCHOOL DISTRICT - COMMUNITY RELATIONS

Series 900

900	Principles	and Objectives for Community Relations
901	Public Examination of School District Records	
902	Press, Rad	lio, and Television News Media
	902.1	News Media Relations
	902.2	News Conferences and Interviews
	902.3	News Releases
	902.4	Live Broadcast or Videotaping
903	Public Par	ticipation in the School District
	903.1	School - Community Groups
	903.2	Community Resource Persons and Volunteers
	903.3	Visitors to School District Buildings & Sites
	903.4	Public Conduct on School Premises
	903.5	Distribution of Materials
	903.5R1	Distribution of Materials Regulation
904	Communit	ty Activities Involving Students
	904.1	Transporting Students in Private Vehicles
	904.2	Advertising and Promotion
905	Use of Sch	ool District Facilities & Equipment
	905.1	Community Use of School District Buildings & Sites & Equipment
	905.1E1	Use of Facilities-Application Form
	905.1R1	Use of School District Facilities Regulation
	905.1R2	ICN Usage
	905.2	Smoke-Free Environment
	906	Unmanned Aircrafts - Drones
	907	District Operations During Public Emergencies
	907.R1	District Operations During Public Health Emergency Regulation

Approved 10/11/05 Reviewed 12/13/21 Revised	Approved 10/11/05 R	Reviewed 12/13/21	Revised
---	---------------------	-------------------	---------

PRINCIPLES AND OBJECTIVES FOR COMMUNITY RELATIONS

Successful education programs require the support of the school district community. The board addresses the importance of the role of the school district community in the school district in this series of the policy manual. The board recognizes this support is dependent on the school district community's understanding of participation in the efforts, goals, problems and programs of the school district.

In this section, the board sets out its policies defining its relationship with the school district community. In striving to obtain the support of the school district community, the board will:

- Provide access to school district records;
- Inform the school district community of the school district's goals, objectives, achievements, and needs;
- Invite the input of the school district community; and,
- Encourage cooperation between the school district and the school district community.

Approved 7/10/89 Reviewed 12/13/21 Revised 09/13/10,

PUBLIC EXAMINATION OF SCHOOL DISTRICT RECORDS

Public records of the school district may be viewed by the public during the regular business hours of the administration offices of the school district. These hours are 9:00 a.m. to 4:00 p.m. Monday through Friday, except for holidays and recesses.

Persons wishing to view the school district's public records shall contact the board secretary and make arrangements for the viewing. The board secretary will make arrangements for viewing the records as soon as practicable, depending on the nature of the request.

Persons may request copies of public records in writing, including electronically. The school district may require pre-payment of the cost prior to copy and mailing.

Persons wanting copies may be assessed a fee for the copy. Persons wanting compilation of information may be assessed a fee for the time of the employee to compile the requested information. Printing of materials for the public at the expense of the school district shall only occur when the event is sponsored by the school district.

Records defined by law as confidential records shall be viewed or copied upon receipt of written permission by the board secretary or superintendent from the person or entity whose confidential records are being requested.

It shall be the responsibility of the board secretary to maintain accurate and current records of the school district. It shall be the responsibility of the board secretary to respond in a timely manner to requests for viewing and receiving public information of the school district.

Legal Reference: Iowa Code §§ 21.4; 22; 291.6 (1995).

1980 Op. Att'y Gen. 88. 1972 Op. Att'y Gen. 158. 1968 Op. Att'y Gen. 656.

Cross Reference: 215 Board of Directors' Records

401.5 Employee Records 506 Student Records

708 Care, Maintenance, and Disposal of School District Records

902.1 News Media Relations

Approved 7/10/89 Reviewed 12/13/21 Revised 01/09/17

NEWS MEDIA RELATIONS

The board recognizes the value of and supports open, fair and honest communication with the news media. The board will maintain a cooperative relationship with the news media. As part of this cooperative relationship, the board and the media will develop a means for sharing information while respecting each party's limitations.

Members of the news media are encouraged and welcome to attend open board meetings. The board president shall be the spokesperson for the board, and the superintendent shall be the spokesperson for the school district. It shall be the responsibility of the board president and superintendent to respond to inquiries from the news media about the school district.

Members of the news media seeking information about the school district shall direct their inquiries to the superintendent. The superintendent shall accurately and objectively provide the facts and board positions in response to inquiries from the news media about the school district.

Legal Reference: Iowa Code §§ 21.4; 22; 279.8 (1995).

Cross Reference: 902 Press, Radio and Television News Media

Approved 12/11/95 Reviewed 12/13/21 Revised

NEWS CONFERENCES AND INTERVIEWS

The superintendent, on behalf of the board and the school district, may hold a news conference or respond to a request for an interview with the news media. The superintendent shall respond accurately, openly, honestly, and objectively to inquiries from the news media about the school district.

News conferences and interviews planned or pre-arranged for school district activities shall include the board and the superintendent. News conferences for issues requiring an immediate response may be held by the superintendent. It shall be within the discretion of the superintendent to determine whether a news conference or interview shall be held to provide an immediate response to an issue.

It shall be the responsibility of the superintendent to keep the board apprised of news conferences and interviews.

Legal Reference: Iowa Code §§ 21.4; 22; 279.8 (1995).

Cross Reference: 902 Press, Radio and Television News Media

Approved 10/11/05 Reviewed 12/13/21 Revised

NEWS RELEASES

The superintendent shall determine when a news release about internal school district and board matters will be issued. In making this determination, the superintendent shall strive to keep the media and the school district community accurately and objectively informed. Further, the superintendent shall strive to create and maintain a positive image for the school district. It shall be the responsibility of the superintendent to approve news releases originating within the school district prior to their release.

News releases will be prepared and disseminated to news media in the school district community. Questions about news releases shall be directed to the superintendent.

Legal Reference: Widmer v. Reitzler, 182 N.W.2d 177 (Iowa 1970).

Dobrovolny v. Reinhardt, 173 N.W.2d 837 (Iowa 1970).

Iowa Code §§ 21.4; 22.2 (1995).

1980 Op. Att'y Gen. 73. 1952 Op. Att'y Gen. 133.

Cross Reference: 902 Press, Radio and Television News Media

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

LIVE BROADCAST OR VIDEOTAPING

Individuals may broadcast or videotape public school district events, including open board meetings, as long as it does not interfere with or disrupt the school district event and it does not create an undue burden in adapting the buildings and sites to accommodate the request.

It shall be within the discretion of the superintendent to determine whether the request is unduly burdensome and whether the broadcast or videotaping will interfere with or disrupt the school district event.

Videotaping of classroom activities will be allowed at the discretion of the superintendent. Parents will be notified prior to videotaping of classroom activities.

It shall be the responsibility of the superintendent to develop administrative regulations outlining the procedures for making the request and the rules for operation if the request is granted.

Legal Reference: Iowa Code §§ 21.4, .7; 22; 279.8 (1995).

Cross Reference: 902.1 News Media Relations

903.3 Visitors to School District Buildings and Sites

Approved 12/11/95 Reviewed 12/13/21 Revised

SCHOOL - COMMUNITY GROUPS

The board values the participation and the support of school district community groups, including, but not limited to, the booster club and parent-teacher organizations, which strive for the betterment of the school district and the education program. The board will work closely with these groups.

Prior to any purchase of, or fund raising for, the purchase of goods or services for the school district, the group shall confer with the superintendent to assist the group in purchasing goods or services to meet the school district's needs.

Funds raised by these groups for the school district will be held by the district within a custodial fund account.

It shall be the responsibility of the building principal to be the liaison with the school district-community groups affiliated with the building principal's attendance center.

Legal Reference: Iowa Code §§ 279.8; 291.13 (1995).

Cross Reference: 903 Public Participation in the School District

Approved 12/11/95 Reviewed 12/13/21 Revised 12/13/21

COMMUNITY RESOURCE PERSONS AND VOLUNTEERS

The board recognizes the valuable resource it has in the members of the school district community. When possible and in concert with the education program, members of the school district community may be asked to make presentations to the students or to assist employees in duties other than teaching. The school district may officially recognize the contributions made by volunteers.

Recruitment, training, utilization, and the maintenance of records for the purposes of insurance coverage and/or recognition of school district volunteers is the responsibility of the superintendent.

Legal Reference: Iowa Code §§ 279.8; 670 (1995).

Cross Reference: 603.1 Basic Instruction Program

903.3 Visitors to School District Buildings and Sites

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

VISITORS TO SCHOOL DISTRICT BUILDINGS & SITES

The board welcomes the interest of parents and other members of the school district community and invites them to visit the school buildings and sites. Visitors, which include persons other than employees or students, must notify the principal of their presence in the facility upon arrival.

Persons who wish to visit a classroom while school is in session are asked to notify the principal and obtain approval from the principal prior to the visit so appropriate arrangements can be made and so class disruption can be minimized. Teachers and other employees shall not take time from their duties to discuss matters with visitors.

Visitors shall conduct themselves in a manner fitting to their age level and maturity and with mutual respect and consideration for the rights of others while attending school events. Visitors failing to conduct themselves accordingly may be asked to leave the premises. Children who wish to visit school must be accompanied by a parent or responsible adult.

It shall be the responsibility of employees to report inappropriate conduct. It shall be the responsibility of the superintendent and principals to take the action necessary to cease the inappropriate conduct. If the superintendent or principals are not available, a school district employee shall act to cease the inappropriate conduct.

Legal Reference: Iowa Code §§ 279.8; 716.7 (1995).

Cross Reference: 902 Press, Radio and Television News Media

903.2 Community Resource Persons and Volunteers

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

PUBLIC CONDUCT ON SCHOOL PREMISES

Extracurricular activities are an important part of the school program and offer students the opportunity to participate in a variety of activities not offered during the regular school day. Extracurricular activities are provided for the enjoyment and opportunity for involvement they afford the students.

Spectators are permitted to attend extracurricular activities only as guests of the school district, and, accordingly as a condition of such permission, they must comply with the school district's rules and policies. Spectators will not be allowed to interfere with the enjoyment of the students participating, other spectators or with the performance of employees and officials supervising the extracurricular activity. Spectators, like the student participants, are expected to display mature behavior and sportsmanship. The failure of spectators to do so is not only disruptive but embarrassing to the students, the school district and the entire community.

To protect the rights of students to participate in the education program or activities without fear of interference or disruption and to permit the school officials, employees and activity sponsors and officials to perform their duties without interference or disruption, the following provisions are in effect:

- Abusive, verbal or physical conduct of individuals directed at students, school officials, employees, officials and activity sponsors of sponsored or approved activities or at other individuals will not be tolerated.
- Verbal or physical conduct of individuals that interferes with the performance of students, school officials, employees, officials, sponsors of sponsored or approved activities will not be tolerated.
- The use of vulgar, obscene or demeaning expression directed at students, school officials, employees, officials and activity sponsors of sponsored or approved activities participating in a sponsored or approved activity or at other individuals will not be tolerated.

PUBLIC CONDUCT ON SCHOOL PREMISES

If an individual becomes physically or verbally abusive, uses vulgar, obscene or demeaning expression, or in any way interrupts an activity, the individual may be removed from the event by the individual in charge of the event.

Individuals removed from school premises have the ability to follow the board's chain of command and complaint policies should they choose to do so. The exclusion is in effect should the individual choose to appeal the decision of the superintendent. The term "individual" as used in the policy also includes students and employees.

If an individual has been notified of exclusion and thereafter tries to enter a school building or attends a sponsored or approved activity, the individual will be advised that his/her attendance will result in prosecution. The school district may obtain a court order for permanent exclusion from the school building or from future school sponsored or approved activities.

Legal Reference: Iowa Code §§ 279.8; 716.7 (2007).

Cross Reference: 205 Board Member Liability

504 Student Activities

802.6 Vandalism

903 Public Participation in the School District

Approved 12/11/95 Reviewed 12/13/21 Revised 9/08/08

DISTRIBUTION OF MATERIALS

The board recognizes that students, employees, parents or citizens may want to distribute materials within the school district that are non curricular. Non curricular materials to be distributed must be approved by the building principal and meet certain standards prior to their distribution.

It shall be the responsibility of the superintendent, in conjunction with the building principals to draft administrative regulations regarding this policy.

Legal Reference: U.S. Const. amend. I.

Hazelwood School District v. Kuhlmeier, 484 U.S. 260 (1988).

Bethel School District v. Fraser, 478 U.S. 675 (1986).

New Jersey v. T.L.O., 469 U.S. 325 (1985).

Tinker v. Des Moines Ind. Comm. Sch. Dist., 393 U.S. 503 (1969). Bystrom v. Fridley High School, 822 F.2d 747 (8th Cir. 1987).

Iowa Code §§ 279.8; 280.22 (1995).

Cross Reference: 502.3 Freedom of Expression

503.1 Student Conduct504 Student Activities603.9 Academic Freedom

Approved 12/11/95 Reviewed 12/13/21 Revised_____

I. Guidelines.

Individuals, including students, may have the right to distribute on school premises, at reasonable times and places, unofficial written material, petitions, buttons, badges or other insignia, except expression which:

- (a) is obscene to minors;
- (b) is libelous;
- (c) contains indecent, vulgar, profane or lewd language;
- (d) advertises any product or service not permitted to minors by law;
- (e) constitutes insulting or fighting words, the very expression of which injures or harasses other people (e.g., threats of violence, defamation of character or of a person's race, religion, gender, disability, age or ethnic origin);
- (f) presents a clear and present likelihood that, either because of its content or the manner of distribution, it will cause a material and substantial disruption of the proper and orderly operation and discipline of the school or school activities, will cause the commission of unlawful acts or the violation of lawful school regulations.

Distribution on school premises of material in categories (a) through (d) to any student is prohibited. Distribution on school premises of material in categories (e) and (f) to a substantial number of students is prohibited.

II. Procedures.

Anyone wishing to distribute unofficial written material must first submit for approval a copy of the material to the building principal at least twenty-four hours in advance of desired distribution time, together with the following information:

- 1. Name and phone number of the person submitting request and, if a student, the homeroom number;
- 2. Date(s) and time(s) of day of intended display or distribution;
- 3. Location where material will be displayed or distributed;
- 4. The grade(s) of students to whom the display or distribution is intended.

Within twenty-four hours of submission, the principal will render a decision whether the material violates the guidelines in subsection I or the time, place and manner restrictions in subsection III of this policy. In the event that permission to distribute the material is denied, the person submitting the request should be informed in writing of the reasons for the denial. Permission to distribute material does not imply approval of its contents by either the school, the administration, the board or the individual reviewing the material submitted.

If the person submitting the request does not receive a response within twenty-four hours of submission, the person shall contact the building principal's office to verify that the lack of response was not due to an inability to locate the person. If the person has made this verification and there is no response to the request, the material may be distributed in accordance with the time, place and manner provisions in subsection III.

If the person is dissatisfied with the decision of the principal, the person may submit a written request for appeal to the superintendent. If the person does not receive a response within three school days of submitting the appeal, the person shall contact the superintendent to verify that the lack of response is not due to an inability to locate the person. If the person has made this verification and there is no response to the appeal, the material may be distributed in accordance with the time, place and manner provisions in subsection III.

At every level of the process the person submitting the request shall have the right to appear and present the reasons, supported by relevant witnesses and material, as to why distribution of the written material is appropriate.

Permission to distribute material does not imply approval of its contents by either the school district, the board, the administration or the individual reviewing the material submitted.

III. Time, place and manner of distribution.

The distribution of written material is prohibited when it blocks the safe flow of traffic within corridors and entrance ways of the school or otherwise disrupts school activities. The distribution of unofficial material shall be limited to a reasonable time, place and manner as follows:

1. The material shall be distributed from a table set up for the purpose in a location designated by the principal, which location shall not block the safe flow of traffic or block the corridors or entrance ways, but which shall give reasonable access to students.

- 2. The material shall be distributed either before and/or after the regular instructional day.
- 3. No written material may be distributed during and at the place of a normal school activity if it is reasonably likely to cause a material and substantial disruption of that activity.

IV. Definitions.

The following definitions apply to the following terms used in this policy:

- 1. "Obscene to minors" is defined as:
 - (a) The average person, applying contemporary community standards, would find that the written material, taken as a whole, appeals to the prurient interest of minors of the age to whom distribution is requested;
 - (b) The material depicts or describes, in a manner that is patently offensive to prevailing standards in the adult community concerning how such conduct should be presented to minors of the age to whom distribution is requested, sexual conduct such as intimate sexual acts (normal or perverted), masturbation, excretory functions, and lewd exhibition of the genitals; and
 - (c) The material, taken as a whole, lacks serious literary, artistic, political or scientific value for minors.
- 2. "Minor" means any person under the age of eighteen.
- 3. "Material and substantial disruption" of a normal school activity is defined as follows:
 - (a) Where the normal school activity is an educational program of the district for which student attendance is compulsory, "material and substantial disruption" is defined as any disruption which interferes with or impedes the implementation of that program.
 - (b) Where the normal school activity is voluntary in nature (including, without limitation, school athletic events, school plays and concerts, and lunch periods), "material and substantial disruption" is defined as student rioting, unlawful seizures of property, widespread shouting or boisterous demonstration, sit-in, stand-in, walk-out, or other related forms of activity.

In order for expression to be considered disruptive, there must exist specific facts upon which the likelihood of disruption can be forecasted including past experience in the school, current events influencing student activities and behavior, and instances of actual or threatened disruption relating to the written material in question.

- 4. "School activities" means any activity of students sponsored by the school and includes, by way of example but not limited to, classroom work, library activities, physical education classes, official assemblies and other similar gatherings, school athletic contests, band concerts, school plays and in-school lunch periods.
- 5. "Unofficial" written material includes all written material except school newspapers, literary magazines, yearbooks, and other publications funded and/or sponsored or authorized by the school. Examples include leaflets, brochures, flyers, petitions, placards and underground newspapers, whether written by students or others.
- 6. "Libelous" is a false and unprivileged statement about a specific individual that tends to harm the individual's reputation or to lower him/her in the esteem of the community.
- 7. "Distribution" means circulation or dissemination of written material by means of handing out free copies, selling or offering copies for sale and accepting donations for copies. It includes displaying written material in areas of the school which are generally frequented by students.
- V. Disciplinary action.

Distribution by any student of unofficial written material prohibited in subsection I or in violation of subsection III may be halted, and students may be subject to discipline including suspension and expulsion. Any other party violating this policy may be requested to leave the school property immediately and, if necessary, local law enforcement officials will be called.

VI. Notice of policy to students.

A copy of this policy will be published in student handbooks and posted conspicuously in school buildings.

Approved 12/11/95 Reviewed 12/13/21	Revised
-------------------------------------	---------

TRANSPORTING STUDENTS IN PRIVATE VEHICLES

Generally, transporting students for school purposes shall be done in a vehicle owned by the school district and driven by a school bus driver. Students may be transported in private vehicles for school purposes. It shall be within the discretion of the superintendent to determine when this is appropriate.

Individuals transporting students for school purposes in private vehicles must have the permission of the superintendent and meet all applicable requirements set by the district. Prior to transporting students in private vehicles, the district may require the following:

- The vehicle used to transport the student(s)is in good condition and meets all applicable safety requirements;
- The driver transporting the student(s) possesses a valid drivers' license;
- Proof of insurance has been supplied to the superintendent and the insurance satisfies the minimum coverage requirements for driving personal vehicles in the State of Iowa; and
- The parents of the students to be transported have given written permission to the superintendent.

The school district assumes no responsibility for those students who have not received the approval of the superintendent and who ride in private vehicles for school purposes. If transportation is not provided by the school district, or if transportation provided by the school district is declined by the student or parent/guardian, then the responsibility and corresponding liability for transportation for school purposes shall rest solely with the student and parent/guardian.

This policy statement applies to transportation of students for school purposes in addition to transporting students to and from their designated attendance center.-The superintendent may develop an administrative process to implement this policy.

Legal Reference: Iowa Code §§ 279.8; 285; 321 (1995).

281 I.A.C. 43.

Cross Reference: 401.6 Transporting of Students by Employees

401.7 Employee Travel Compensation

711 Transportation

Approved 12/11/95 Reviewed 12/13/21 Revised 12/13/21

ADVERTISING AND PROMOTION

The use of students, the school district name, or its buildings and sites for advertising and promoting products and/or services of entities and organizations operating for a profit shall be disallowed. Nonprofit entities and organizations may be allowed to use students, the school district name, or its buildings and sites if the purpose is educationally related and prior approval has been obtained from the board.

Legal Reference: Iowa Code § 279.8 (1995).

Cross Reference: 504.5 Student Fund Raising

904 Community Activities Involving Students

Approved 7/10/89 Reviewed 12/13/21 Revised 12/11/95

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT

School district facilities and equipment will be made available to local nonprofit entities which promote cultural, educational, civic, community, or recreational activities. "Entity(ies)" will include organizations, groups and individuals and their agents. Such use will be permitted only when the use does not interfere with or disrupt the education program or a school-related activity, the use is consistent with state law. It is within the discretion of the board to allow for-profit entities to use school district facilities and equipment. The board reserves the right to deny use of the facilities and equipment to an entity. It is within the discretion of the superintendent to allow use of school district facilities and equipment on Sundays.

Entities who wish to use school district facilities or equipment must apply at the superintendent's office. It is the responsibility of the board secretary or superintendent to determine whether the school district facility or equipment requested is available and whether the application for use meets board policy and administrative regulations. It is the responsibility of the superintendent and board secretary to provide application forms, obtain proof of insurance, and draw up the contract for use of school district facilities and equipment.

Use of school district facilities and equipment by entities will be supervised by a school district employee unless special prior arrangements are made with the superintendent. The school district employee will not accept a fee from the entity using school district facilities and equipment. If appropriate, the school district employee may be paid by the school district.

Entities that use school district buildings or sites must leave the building or site in the same condition it was in prior to its use. Entities that use school district equipment must return the equipment in the same working condition it was in prior to its use. Inappropriate use of school district facilities and equipment may result in additional fees charged to, or the inability of, the entity to use school district facilities or equipment in the future.

(The school district will sponsor education related organizations' use of the ICN upon approval of the superintendent.) Sponsored ICN users mission must be consistent with the mission of the school district. Costs associated with the use of the ICN will be passed on by the school district to the sponsored user.

Authorized users of the ICN will ensure their use of the ICN is consistent with their written mission. The ICN will not be used for profit making ventures. Authorized users may not resell time on the ICN. Entities that wish to use the school district's ICN classroom to originate, receive or broadcast programming must follow the state scheduling requirements. However, it is recommended that entities that wish to use the school district's ICN classroom to originate receive, or broadcast programming contact the school district's ICN scheduler's office to inform them of their needs.

It is the responsibility of the entities that wish to use the school district's ICN classroom to originate, receive or broadcast programming in compliance with the law regarding authorized use of and content of the programming on the ICN. The school district assumes no responsibility or liability for entities using the ICN classroom in violation of the law, the authorized user's mission or school district policy and its supporting administrative regulations. The school district reserves the right to charge all costs, including attorney fees, that may arise to the entity for the entity's failure to comply with the law or school district policy and it's supporting administrative regulations.

The board may allow entities, such as the Boy and Girl Scouts and 4-H, to use the school district facilities and equipment without charge. While such entities may use the facilities and equipment without charge, they may be required to pay a custodial fee.

It is the responsibility of the superintendent to develop a fee schedule for the board's approval and to develop administrative regulations regarding this policy.

Iowa Code §§ 8D; 276; 278.1(4); 279.8; 288; 297.9-.11 (2003).

751 I.A.C. 14.

1982 Op. Att'y Gen. 561.

1940 Op. Att'y Gen. 232.

Cross Reference:

704 Revenue

Approved <u>7/10/89</u> Reviewed <u>12/13/21</u> Revised <u>12/12/11</u>

USE OF SCHOOL FACILITIES - APPLICATION FORM

- 1. Requests for the use of school facilities should be made and approved by the Superintendent at least one week in advance. Organizations wanting to rent or use the building must be from within the school district.
- 2. In all cases of use by groups other than the district, that group is responsible for providing supervision of a responsible nature, having proper insurance, and accepting responsibility for any damage to the physical or field facilities which may occur.
- 3. The Board of Education and administration shall not be responsible for any articles of clothing, equipment or money that is left in rooms, closets, lockers or other areas of the building. The board further will not be responsible for any article borrowed or voluntarily loaned to the district, its employees, agents or pupils, unless the borrowing or loan be specifically approved by the superintendent or the board.
- 4. School activities will take precedence if a conflict arises.
- 5. Facilities are to be left in as good a condition as before being used.
 - a. Floors swept and wet mopped when food and/or beverages dispensed.b. Equipment used should be replaced and cleaned if necessary.

 - c. Lights turned off and all doors checked and locked when leaving.
 - d. Any refuse, garbage, etc. should be disposed of as per instructions from custodian.
 - e. No smoking or alcoholic beverages in the buildings or anywhere on the school grounds.
 - No street shoes will be allowed on the gym floor, unless authorized by the Board of Education or administration.
- 6. Should use of school facilities require extra working hours, the user will pay the school district according to the employees over-time rate. The school will reimburse the employee accordingly. (ie. Custodial Fee)
- 7. Facility Usage will require a security deposit of \$50. Cost accrued to the District beyond the rental fee may be taken from the security deposit. Should the user complete the rental agreement without addition fees, the security deposit will be returned in its entirety.
- 8. Facility Usage will require a fee of \$5 per hour, not to exceed \$50 per use.
- 9. Requests of equipment with facility rental (ie. tables, chairs, balls, extension cords) will require a minimum charge of \$10 per use. The user is responsible for the cost of replacement if items are lost or damaged.
- 10. Requests of equipment without facility rental (equipment only) requires a minimum fee of \$10 per

USE OF SCHOOL FACILITIES - APPLICATION FORM

STATEMENT OF ASSURANCE

The undersigned applicant makes application for the use of the school building designated below. Please refer to Policy 905.1 to determine the proper use of school facilities. The applicant is responsible for enforcing these regulations.

The undersigned, hereafter referred to as "organization," states that it shall hold the Janesville Consolidated School District, hereafter referred to as "district," harmless from any and all damages and claims that may arise by reason of any negligence on the part of the organization or the district, and its officers, employees or agents, in the use by the organization of any facilities owned by the district. In case any action is brought therefore against the district or any of its officers, employees or agents, the organization shall assume full responsibility for the legal defense thereof, and upon its failure to do so on proper notice, the district reserves the right to defend such action and to charge all costs, including attorneys' fees, to the organization.

Organization making	application:			
Person making applic	ation:		Date:	_
School Facility &/or I	Equipment Used:			
Purpose:				_
Date:		Hours:		
I have read the policy group, agree to abide privileges.	Community Use of Scho by the policies as stated.	ol District Buildings I realize failure to ab	& Sites & Equipment" and, as the ide by the policies may result in st	person responsible for the aspension of facility use
Signature of applicant		<u>-</u>	Date	
	acility Fee \$ C			
Approved N	ot Approved		Superintendent's Signature	
			Athletic Director Signature	
			Facilities Signature	
			Business Office(Keeps Original)
	above request is made. copy will be returned t	o the applicant.		
Approved <u>4/12/93</u>	Reviewed 12/13/21	Revised <u>12/12/11</u>		

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT REGULATION

- 1. Alcoholic beverages will not be brought to or consumed in the school district facilities or grounds.
- 2. Smoking is prohibited in school district facilities or on school district grounds.
- 3. After a school district facility or site has been used by an entity, cleaning, including restoring the facility or site to the condition it was in prior to its use, will be done by employees assisted by a committee from the entity. The fee charged to the entity for the use of the facility or site will include these costs. However, if excessive costs are involved in cleaning or otherwise restoring the facility or site to the condition it was in prior to its use, the board reserves the right to charge the entity for these excessive costs.
- 4. After school district equipment has been used by an entity, the equipment must be returned to the school district in the condition it was in prior to its use. The fee charged to the entity for the use of the equipment will include these costs. However, if excessive costs are involved in restoring the equipment to the condition it was in prior to its use, the board reserves the right to charge the entity for these excessive costs.
- 5. Entities are required to stay within the area of the school district facility or site and use only the school district equipment authorized by the school district for use by the entity. Other school district facilities, sites, or areas in the school district building or equipment are off limits to the entity.
- 6. A cancellation after the facility or equipment is made ready for the entity will be charged at the full rate. Cancellations made prior to that time will be charged a minimum cancellation fee or the costs incurred to the school district in anticipation of the entity's use, whichever is greater.

Approved 12/11/95 Reviewed 12/13/21 Revised 12/12/11

ICN ROOM USE REGULATION

The ICN is a statewide telecommunications network designed primarily to enhance learning opportunities for students, employees and board members. The school district recognizes that it is not the only authorized user of the ICN and other users will frequently be using the school district's ICN facilities. Sponsored and authorized users of the ICN must comply with state and federal law in using the ICN.

The media specialist is responsible for coordinating ICN classroom use. Requests for use of the ICN classroom by employees for the educational program are filed with the media specialist.

It is the responsibility of the entity using the ICN classroom to comply with the requirements of the law and school district policy and its supporting administrative regulations.

- 1. The ICN is a limited access network and sponsored or authorized users cannot use the system for profit making ventures.
- 2. The use must be consistent with the mission of the sponsored or authorized user.
- 3. Users cannot resell time on the ICN.
- 4. Sponsored and authorized users are responsible for compliance with the Americans with Disabilities Act and Iowa Civil Rights Act. Sponsored and authorized users are responsible for making the necessary accommodations and are responsible for obtaining and paying for needed interpreters or interpretive equipment.
- 5. Sponsored and authorized users are required to stay within the ICN classroom and use the most direct route to the ICN classroom. Other school district facilities, sites, areas in a the school district building or equipment are off limits to the authorized users.*
- 6. After regular school hours, the charge for use of the ICN room is \$12.50. (The maximum hourly rate school districts can charge for use of the facilities is \$12.50 per hour. This is for use of the room, not the ICN. This cost reimburses the school district for its administrative, custodial, etc. costs for the room's usage.)
- 7. The ICN will be available Monday through Friday, 7:00 a.m. to 10:30 p.m. and Saturday, 8:00 a.m. to 4:00 p.m.
- 8. The sponsored or authorized user is responsible for all site and site usage charges.
- 9. A school district employee will be present in the school district facility while the ICN is in use.*
- 10. Food and drink is not permitted in the ICN room.*

ICN ROOM USE REGULATION

- 11. First time use of the ICN will require prior training and should be organized through the school district ICN scheduler at 987-2581.
- 12. Use or transmission of copyrighted material, without prior approval of the copyright holder, is strictly prohibited. Appropriate use of the copyrighted material is the responsibility of the sponsored or authorized user, not the school district.
- 13. The school district reserves the right to amend these rules as necessary to reflect the ICN's usage and changes at the state or federal level.
- 14. The school district reserves the right to charge all costs, including attorneys' fees, that may arise to the authorized user for the sponsored or authorized user's failure to comply with the law, board policy and administrative regulations.

Items with an asterisk are not legal requirements but are items that should be considered when writing an ICN room usage regulation.

Approved <u>10/11/05</u>	Reviewed 12/13/21	Revised
11pp10.00	120 110 110 110 110 110 110 110 110 110	

TOBACCO/NICOTINE-FREE ENVIRONMENT

School district facilities and grounds, including school vehicles, are off limits for tobacco or nicotine use, including the use of look-a-likes like e-cigarettes where the original would include tobacco or nicotine. This requirement extends to students, employees and visitors. This policy applies at all times, including school-sponsored and nonschool-sponsored events. Persons failing to abide by this request are required to extinguish their smoking material, dispose of the tobacco, nicotine or other product or leave the school district premises immediately. It is the responsibility of the administration to enforce this policy.

Legal Reference: Goals 2000: Educate America Act, Pub. L. No. 103-227, 108 Stat. 125 (1994).

House File 2212, Iowa General Assembly (2008) Iowa Code §§ 142B; 279.8, .9; 297 (2007).

33 , . . . , . . (. . .)

Cross Reference: 903.4 Public Conduct on School Premises

905.1 Community Use of School District Buildings & Sites & Equipment

Approved <u>7/10/89</u> Reviewed <u>12/13/21</u> Revised <u>11/03/15</u>

UNMANNED AIRCRAFTS - DRONES

The following policy applies to the extent not preempted by federal or state regulatory jurisdiction regarding unmanned aircrafts. For purposes of this policy, the term "unmanned aircraft" means an aircraft that is operated without the possibility of direct human intervention from within or on the aircraft.

The Janesville Consolidated School District believes in maintaining the safety, security, and privacy of students, employees, and visitors. In keeping with this belief, the use or possession of unmanned aircrafts is prohibited on district property or in the space above the property that reasonably can be considered part of the district property.

The superintendent may make an exception to this policy in specific cases where the circumstances warrant such exception. In such situations and prior to approval, unmanned aircraft operators shall:

- Supply proof of insurance meeting liability limits established by the district;
- Present appropriate registration and authorization issued by the Federal Aviation Administration (FAA);
- Sign an agreement holding the district harmless from any claims of harm to individuals or damage to property; and
- Meet additional requirements as determined appropriate by the district.

If the unmanned aircrafts are operated as part of the district curriculum, prior to adoption into the curriculum, district employees shall work with district administration to ensure the appropriate insurance, registration, and authorizations are in place.

Unmanned aircrafts shall be operated in accordance with Iowa High School Athletic Association and Iowa Girls High School Athletic Union policy.

Failure to abide by this policy may result in local, state, and federal penalties if applicable.

NOTE: The use of unmanned aircrafts is an unsettled area of the law. There is overlap with federal and state regulations and as such, there is the potential for challenge associated with the enforcement of the policy. Districts should, as with the adoption of any new policy, work with the district's legal counsel to determine whether, when, and to what extent a policy on unmanned aircraft should be adopted at the local level.

NOTE: Districts who wish to approve the use of drones on school property, as part of the curriculum or for other purposes, should consult with the district's insurance carrier prior to approval and operation. Most general liability policies have an exclusion for aircraft liability and the district would likely need additional liability coverage for the operation of drones. If you are a member of the IASB Safety Group, effective July 1, 2016, your policy with EMC automatically includes liability coverage for bodily injury and property damage caused by drones. However, coverage is not currently available for claims related to violation of privacy.

NOTE: Districts should be aware of the FAA unmanned aircraft safety guidelines, which include guidelines such as flying below 400 feet and not flying within 5 miles of an airport unless the airport and control tower have been contacted prior to flying. For a complete list of the guidelines, please visit the "Model Aircraft Operations" section of the FAA website, located at http://www.faa.gov/uas/model_aircraft/.

Legal Reference: FAA Modernization and Reform Act of 2012, P.L. 112-95, Title III, Subtitle B.

Model Aircraft Operating Standards, FFA AC No. 91-57A (Sept. 2, 2015).

OFFICE OF CHIEF COUNSEL, FED. AVIATION ADMIN., State and Local Regulation of Unmanned Aircraft Systems (UAS) Fact Sheet (Dec. 17, 2015).

Iowa Code § 279.8

IHSAA Drone Policy

Cross Reference: 602.1 Curriculum Development

Approved <u>12/13/21</u>	Reviewed	Revised	_

DISTRICT OPERATION DURING PUBLIC EMERGENCIES

The district believes that student learning is the heart of its core mission. While traditional in-person teaching continues to provide the greatest learning opportunity to all students, there may be rare and unusual circumstances that prevent the school community from convening in traditional in-person settings. At times of a public emergency declared by federal, state or local officials, the district will seek guidance and recommendations from federal, state and local agencies to assist in determining the safety of convening traditional in-person learning.

During a declared public emergency, the school board delegates to the Superintendent the authority to determine whether to close school buildings to traditional in-person learning if the Superintendent determines in-person learning would hinder the health and safety of the school community. The district will instead utilize remote or hybrid learning opportunities permitted by law.

Following guidance and recommendations from federal, state, and local agencies when reasonably possible, the administration will create regulations related to district operations during a public emergency, including, but not limited to, student, employee and visitor safety and security; the use and safeguarding of district property; public meetings and events, and when applicable, measures to prevent or slow the spread of infectious disease.

These measures will be enforced for the period of time of the public emergency, or until the superintendent, in consultation with federal, state and local agencies determine it is appropriate for the safety measures to end.

Legal Reference:		
Senate File 2310		
Iowa Code ch. 279.8		
Cross Reference:		
403.3 Communicable Diseases - Emp	ployees	
506 Student Records		
507 Student Health and Well-Being		
Approved <u>08/24/20</u> R	eviewed <u>12/13/21</u>	Revised

DISTRICT OPERATIONS DURING A PUBLIC HEALTH EMERGENCY REGULATION

During a public health emergency, the district will seek guidance and recommendations from federal, state and local agencies that monitor and respond to the emergency. The district will follow any mandatory closures or other mandatory measures imposed by such agencies.

The superintendent, in conjunction with relevant government agencies and/or athletic and activity associations, will determine under what circumstances the district will restrict or cancel in-person learning, student events or activities including sporting events, extracurricular clubs or meetings for students, and the use of district facilities by outside organizations.

The district will promote and follow other recommended measures and guidance from federal, state and local agencies to the extent reasonably practicable under the circumstances. These measures may include, but are not limited to the following:

On-line learning, hybrid models of learning, or modified in-person learning may occur dependent on the circumstances and in accordance with applicable law.

Hand washing and any other recommended hygiene practices will be taught to all students and employees.

Non-medical-grade face masks are encouraged to be worn by all individuals on school grounds, including students, employees and volunteers. Masks will be provided to individuals who request them. Reusable masks should be washed regularly by individuals wearing them.

Employees, volunteers and students are encouraged to monitor their temperatures each morning prior to traveling to any school building or event. Individuals with a temperature over 100.3 degrees may not enter school buildings or attend school events.

Due to the increased cost to the district of providing additional cleaning and disinfecting measures, and in order to preserve cleaning supplies for school use during the time of a public health emergency, the superintendent has discretion to restrict the use of school buildings and facilities for non-school groups in a neutral and non-discriminatory manner.

INDEX

<u>A</u>

Absences
Classified Employees Vacations and Leaves of Absence, 414
Excused-Student, 501.9
Licensed Employees Vacations and Leaves of Absences, 409
Unexcused-Student, 501.10
Abuse
Child, 402.2
Students by Employees, 402.3
Academic Freedom, 603.9
Access to School Facilities by Public, 905
Activities
Community, 904
Student, 504, 504.6
Activity Fees, 503.3
Activity Programs 504.6
Ad Hoc Committees, 208
Administration (See also Administrative Personnel; Superintendent), 300
Code of Ethics, 305
Communication Channels, 307
Policy Implementation, 304 Dayslamment and Enforcement of Administrative Recordstions, 304
Development and Enforcement of Administrative Regulations, 304.
Monitoring of Administrative Regulations, 304.2
Role, 300 Structure, 201
Structure, 301
Management, 301.1
Management Teams, 301.2
Administration in Absence of Policy, 209.5 Administration of Medication to Students, 507.2
Administration of Medication to Students, 307.2 Administrative Personnel (See also Employees), 303
Appointment, 303.2
Civic Activities, 303.8
Consulting/Outside Employment, 303.9
Contract/Contract Nonrenewal, 303.3
Duties, 303.5
Evaluation, 303.6
Positions, 303.1
Professional Development, 303.7
Qualifications, 303.2
Recruitment, 303.2
Salary/Other Compensation, 304.4
Administrative Regulations, 304.1, 304.2
Administration Reports (See also Fiscal Reports), 707
Publication of, 707.3
Secretary's Report, 707.1
Treasurer's Annual Report, 707.2
Agendas, 210.8
Admission-Student, 501.4
Advertising and Promotion, 904.2

```
AIDS (See Communicable Diseases)
Alcohol Use, 502.7, 403.6
Alternative Programs, 604
Animals in the Classroom, 606.3
Anti-Bullying/Harassment, 104
Asbestos, 804.4
Assignment
      Attendance Center, 501.5
      Classified Employees, 411.5
      Licensed Employees, 405.6
Association Memberships, Board of Directors, 216.1
Athletics (See Students)
Attendance (See Students)
Attorney, Board of Directors Selection of, 207
Audit, 707.4
Automobiles (See Students)
Awards (See Students)
                                                  B
Basic Instruction Program, 603.1
Bid/Award of Construction Contract, 801.5
Board of Directors, 200
      Administrative Regulations, Review, 209.7
      Association Membership, 216.1
      Code of Ethics, 204
      Committees, 208
              Ad Hoc, 208
              Community Relations, 900
      Complaints by Citizens, 213.1R1
      Conflict of Interest, 203
      Elections, 201
      Gifts to Board Members, 217
      Legal Counsel, 207
      Legal Status, 200
      Liability, 205
      Management Procedures, 209
      Meetings, 210
              Agenda, 210.8
              Annual, 210.1
              Closed Sessions, 212
              Notice, 210.5
              Open Meetings, 211
              Public Participation, 213
              Quorum, 210.6
              Regular, 210.2
              Rules of Order, 210.7
              Special, 210.3
              Work Sessions, 210.4
      Members, 202
              Compensation/Expenses, 216.3
              Development/Training, 216.2
              Oath of Office, 202.2
              Qualifications, 202.1
              Term of Office, 202.3
              Vacancies, 202.4
```

```
Board of Directors (continued)
      Minutes, 215.1E1
      Officers, 206
              President, 206.1
              Secretary, 206.3
              Treasurer, 206.4
              Vice President, 206.2
      Organization, 200.1
      Policy, 209
              Administration in Absence of, 209.5
              Adoption, 209.2
              Development, 209.1
              Dissemination, 209.3
              Review/Revision, 209.6
              Suspension, 209.4
      Powers, 200.2
      Public Hearings, 214
      Records, 215
      Responsibilities, 200.3
      Role, 200.1
Board of Education (See Board of Directors)
Budget, 703
      Adoption and Certification, 703.1
      Amendment, 703.1
      Planning, 703.1
      Public Hearing, 703.1
      Publication, 703.1
      Spending Plan, 703.2
Buildings & Sites, 800
      Adaptation for Persons with Disabilities, 802.5
      Asbestos Containing Materials, 804.4
      Bids/Awards for Construction Contracts, 801.5
      Bomb Threats, 804.3
      Community Use of, 905.1
      Disposal of, 803.2
      Disposition of Obsolete Equipment, 803.1
      Educational Specifications, 801.3
      Emergency Repairs, 802.3
      Energy Conservation, 802.7
      Inspections, 804.1
      Lease of, 803.2
      Long Range Planning, 801.1
      Maintenance Schedule, 802.1
      Materials Resource Management, 802.4
      Nonprofit Use of, 905.1
      Objectives, 800
      Profit Use For, 905.1
      Requests for Improvements, 802.2
      Safety Program, 804
      Sale of, 803.2
      Selling and Leasing, 803
      Site Acquisition, 801.4
      Survey of 801.2
      Vandalism, 502.2, 802.6
      Warning Systems, Emergency Plans, 804.2
Buses (See Transportation)
```

```
Calendar, 601.1
Care, Maintenance and Disposal of School Records, 708
Care of School Property/Vandalism, 502.2, 802.6
Career Education, 603.7
Cash in School Buildings, 702
Certified Employees (See Licensed Employees)
Chemical Use (See Students; Employees)
Child Abuse Reporting, 402.2
Citizen Complaints, 213.1R1, 402.5
Citizens' Advisory Committee, 208
Citizenship, 603.11
Class or Group Gifts, 508.1
Class Size-Class Grouping, 606.1
Classified Employees
      Assignment, 411.5
      Compensation, 412.1
      Contracts, 411.3
      Defined, 411.1
      Dismissal, 413.4
      Evaluation, 411.7
      Group Insurance Benefits, 412.3
      Leaves of Absence, 414
              Bereavement, 414.4
              Family and Medical Leave, 414.3
              Jury Duty, 414.6
              Military Service, 414.7
              Personal, 414.1
              Personal Illness, 414.2
              Political, 414.5
              Professional Purposes, 414.9
              Unpaid, 414.8
      Licensing/Certification, 411.4
      Overtime Compensation, 412.2
      Probationary Status, 411.8
      Qualifications, 411.2
      Recruitment, 411.2
      Reduction in Force, 413.5
      Resignation, 413.1
      Retirement, 413.2
      Selection, 411.2
      Suspension, 413.3
      Tax Shelter Programs, 412.4
      Termination of Employment, 413
      Transfers, 411.6
      Vacation, 414.1
      Wage, 412.2
Closed Sessions, 212
Code of Ethics
      Administration, 305
      Board of Directors, 204
      Employees, 404.1R1
```

Commencement, 505.7 Committees, 208 Communicable Diseases Employees, 403.3 Students, 507.3 Community Activities Involving Students, 904 Community Use of School District Facilities Nonprofit, 905.1 Profit, 905.2 Competent Private Instruction, 604.1 Compulsory Attendance, 501.3 Conduct Employee, 404 Public on School Premises, 903.4 Student, 503.1 Conflict of Interest Board of Directors, 203 Employees, 401.2 Consulting/Outside Employment Administrators, 303.9 Superintendent, 302.8 Continued Education Credit, 406.3 Contract Release, 407.2 Controversial Issues, Teaching, 603.9R1 Corporal Punishment, 503.5 Credit Cards, 401.10 Curriculum Adoption, 602.2 Development, 602.1 Evaluation, 602.3 Pilot-Experimental-Innovative Projects, 602.4

<u>D</u>

Dangerous Weapons, 502.6 Depository of Funds, 701.1 Detention, 503.1 Disposition of Obsolete Equipment, 803.1 Distribution of Materials, 903.5 Drinking, 403.6, 502.7 Drugs, 403.6, 502.7

Custody/Parental Rights, 507.7

 \mathbf{E}

Early Graduation, 505.6
Education Aide, 410.4
Education Program, 600
Alternative Programs, 604
Competent Private Instruction, 604.1
Foreign Students, 604.8

```
Alternative Programs (continued)
              Home School Assistance Program, 604.9
              Individualized Instruction, 604.2
              Instruction at a Post-Secondary Educational Institution, 604.6
              Program for At-Risk Students, 604.4
              Program for Talented and Gifted Students, 604.3
              Religious-Based Exclusion, 604.5
      Curriculum, 602
              Adoption, 602.2
              Development, 602.1
              Evaluation, 602.3
              Pilot-Experimental-Innovative Projects, 602.4
      Goals and Objectives, 600
      Instructional Arrangements, 606
              Animals in the Classroom, 606.3
              Class Size-Class Grouping, 606.1
              Insufficient Classroom Space, 606.6
              School Ceremonies and Observances, 606.2
              Student Field Trips/Excursions, 606.5
              Student Production of Materials and Services, 606.4
      Instructional Curriculum, 603
              Academic Freedom, 603.9
              Basic Instructional Program, 603.1
              Career Education, 603.7
              Citizenship, 603.11
              Global Education, 603.10
              Health Education, 603.5
              Multicultural/Nonsexist Education, 603.4
              Physical Education, 603.6
              Special Education, 603.3
              Summer School Instruction, 603.2
              Teaching About Religion, 603.9R1
              Teaching Controversial Issues, 603.12
      Instructional Materials, 605
              Inspection, 605.2
              Media Centers, 605.5
              Objection to, 605.3
              Selection of, 605.1
              Technology and, 605.4
      Instructional Services, 607
              Guidance and Counseling, 607.1
              Health, 607.2
Educational and Operational Planning, 103
Educational Materials Fees, 503.3
Educational Philosophy, 101
Emergency Drills, 507.5
Emergency Repairs, 802.3
Employees (See also Administrative Personnel), 400
      Abuse of Students by District Employees, 402.3
      Child Abuse Reporting, 402.2
      Classified, 411-414
      Communicable Diseases, 403.3
      Complaints, 401.4
      Conduct and Appearance, 404
      Conflict of Interest, 401.2
```

Employees (See also Administrative Personnel) (continued)
Education Aide, 410.4
Equal Employment Opportunity, 401.1

Gifts to, 402.4

Guiding Principles, 400

Harassment, 403.5

Hazardous Chemical Disclosure, 403.4

Health and Well-Being, 403

Injury on the Job, 403.2

Internal Relations, 401

Licensed, 405-410

Nepotism, 401.3

Outside Employment, 402.6

Outside Relations, 402

Physical Examinations, 403.1

Political Activity, 401.9

Public Complaints, 402.5

Recognition for Service, 401.8

Records, 401.5

Release of Credit Information, 402.1

Role, 400

Sexual Harassment, 403.5

Substance-Free Workplace, 403.6

Transporting of Students, 401.6

Travel Compensation, 401.7

Tutoring, 408.3

Energy Conservation, 802.7

Entrance-Admission, 501.4

Equal Educational Opportunity, 102, 500

Equal Employment Opportunity, 401.1

Evaluation

Administrator, 304.6

Classified Employees, 411.7

Curriculum, 602.3

Licensed Employees, 405.8

Superintendent, 302.5

Examination of District Records, 901

Excused Absences, 501.9

Expenditures, 705

Expense Reimbursement

Board of Directors, 216.3

Employees, 401.7

Expulsion, 503.2

Extracurricular Activity/Good Conduct

Rule, 503.4

 \mathbf{F}

Field Trips/Excursions, 606.5

Financial Accounting System, 701

Depository of Funds, 701.1

Transfer of Funds, 701.2

Financial Reports Published, 707.3

Fines-Fees-Charges, 503.3

Fiscal Reports, 707

Audit, 707.4

Publication of, 707.3

Secretary's Reports, 707.1

Treasurer's Annual Report, 707.2

Food Services, 710

Free or Reduced Cost Meals Eligibility, 710.2

School Food Program, 710.1

Vending Machines, 710.3

Foreign Students, 604.8

Free Night, 508.2

Freedom of Expression, 502.3

Fund Raising, 504.5

 $\underline{\mathbf{G}}$

Gifts

Board of Directors, 217 Employees, 402.4 Student Gifts to School, 508.1 Gifts-Grants-Bequests, 704.4 Good Conduct Rule, 503.4 Graduation Requirements, 505.5 Guidance/Counseling Services, 607.1

<u>H</u>

Harassment

Employee, 403.5 Student-to-Student, 502.10 Hazardous Chemical Disclosure, 403.4 Health and Immunization Certificates, 507.1 Health Education, 603.5 Home School Assistance Program, 604.9 Homeless Children and Youth, 501.16 Honors and Awards, 505.3

I

Illness or Injury at School, 403.2, 507.4 Individualized Instruction, 604.2 Inspection of Instructional Materials, 605.2 Insurance, 507.6, 709 Instruction at Post-Secondary Educational Institution, 604.6 Instruction Arrangements, (See also Education Programs), 606 Instructional Curriculum, (See also Education Program), 603 Instructional Materials (See also Education Program), 605 Instructional Materials Selection, 605.1 Instructional Services, (See also Education Program), 607 Insufficient Classroom Space, 606.6 Interviews of Students by Outside Agencies, 502.9 Investments, 704.3

L

Lease, Sale or Disposal of School District Facilities, 803.2 Legal Status of Board of Directors, 200 Legal Status of School District, 100 Licensed Employees (See also Employees), 400 Assignment, 405.6 Continued Education Credit, 406.3 Compensation/Benefits, 406 Compensation for Extra Duty, 406.4 Continuing Contracts, 405.4 Contract Release, 407.2 Defined, 405.1 Evaluation, 405.8 Group Insurance Benefits, 406.5 Individual Contracts, 405.3 Leaves of Absence, 409 Bereavement Leave, 409.4 Family and Medical Leave, 409.3 Jury Duty Leave, 409.6 Military Service, 409.7 Personal, 409.1 Personal Illness Leave, 409.2 Political, 409.5 Unpaid Leave, 409.8 Other Licensed Employees, 410 Probationary Status, 405.9 Professional Development, 408.1 Publication/Creation of Materials, 408.2 Qualifications, 405.2 Recruitment, 405.2 Reduction in Force, 407.5 Resignation, 407.1 Retirement, 407.3 Salary Schedule, 406.1 Salary Schedule Advancement, 406.2 Selection, 405.2 Suspension, 407.4 Tax Shelter Programs, 406.6 Termination of Employment, 407 Transfers, 405.7 Tutoring, 408.3 Vacation, 409.1 Work Day, 405.5 Licensing/Certification Licensed, 405.1 Classified, 411.4

Live Broadcast or Videotaping, 902.4

Maintenance Schedule, 802.1 Maintenance, Operation & Management (See also Buildings & Sites), 802 Management, 301.1 Management Team, 301.2 Materials-Distribution of, 903.5 Materials Resources Management, 802.4 Media Centers, 605.5 Meetings (See Board of Directors) Minutes, 215.1E1 Monitoring of Administrative Regulations, 304.2 Multicultural and Nonsexist Education, 603.4 N Nepotism, 401.3 News Conferences and Interviews, 902.2 News Media Live Broadcasts, 902.4 News Conferences and Interviews, 902.2 News Releases, 902.3 Relations, 902.1 Videotaping, 902.4 News Releases, 902.3 Noninstructional Operations and Business Services, 700 Budget, 703 Adoption and Certification, 703.1 Amendment, 703.1 Planning and Preparation, 703.1 Public Hearing, 703.1 Publication, 703.1 Spending Plan, 703.2 Cash in School Buildings, 702 Expenditures, 705 Payment for Goods & Services, 705.3 Purchasing-Bidding, 705.1 Purchasing on Behalf of Employees, 705.2 Financial Accounting System, 701 Depository of Funds, 701.1 Transfer of Funds, 701.2 Fiscal Reports, 707 Audit, 707.4 Publication of Financial Reports, 707.3 Secretary's Reports, 707.1 Treasurer's Annual Report, 707.2 Insurance Program, 709 Payroll Procedures, 706 Deductions, 706.2 Periods, 706.1

```
Noninstructional Operations and Business Services (continued)
      Revenue, 704
              Federal, 704.1
              Gifts-Grants-Bequests, 704.4
              Investments, 704.3
              Local, 704.1
              Miscellaneous, 704.1
              Sale of Bonds, 704.2
              State, 704.1
              Student Activities Fund, 704.5
      School Food Services (See also Food Services), 710
      School Records, 215, 401.5, 506, 708, 901
      Transportation (See Transportation), 711
Nonresident Students, 501.2
                                                  \mathbf{0}
Oath of Office, 202.2
Objection to Instructional Materials, 605.3
Open Enrollment, 501.14, 501.15
Open Meetings, 211
Open Night, 508.2
Organization of Board of Directors, 200.1
Other Licensed Employees, 410
Outside Employment of Employees, 402.6
Overtime Compensation, 412.2
                                                  P
Parent-Teacher Student Conference, 505.1
Payment for Goods/Services, 705.3
Payroll, 706
      Deductions, 706.2
      Periods, 706.1
Performance at Events Outside of School, 504.4
Personnel (See Administrative Personnel, Licensed Employees,
              Classified Employees)
Photographs, 506.3
Physical Education, 603.6
Physical Exams,
      Employees, 403.1
      Students, 507.1
Pilot-Experimental-Innovative Projects, 602.4
Policy
      Administration in Absence of, 209.5
      Adoption, 209.2
      Development, 209.1
      Dissemination, 209.3
      Review and Revision, 209.6
      Suspension, 209.4
```

Political Activity, 401.9 Powers of Board of Directors, 200.2 Pregnant Students, 501.12 President, 206.1 Press, Radio, and Television News Media, 902 Probation, 503.1 **Probationary Status** Classified, 411.8 Licensed, 405.9 **Professional Development** Administrators, 304.7 Classified Employees, 414.9 Licensed Employees, 408.1 Superintendent, 303.6 Program for Students At-Risk, 604.4 Program for Talented and Gifted Students, 604.3 Public Complaints about Employees, 402.5 Public Conduct on School Premises, 903.4 Public Examination of School District Records, 901 Public Hearings, 214, 703.1 Public Participation in Board of Director Meetings, 213 Public Participation in the School District, 903 Public Review of Budget, 703.1 Purchasing-Bidding, 705.1 Purchasing on Behalf of Employees, 705.2 Q Quorum, 211.6 <u>R</u> Recognition for Service, 401.8 Records Board of Directors, 215 School District, 708 Public Examination, 901 Student, 506 Access, 506.1 Directory Information, 506.2 Library Circulation, 506.4 Recruitment Classified Employees, 411.2 Licensed Employees, 405.2 Reduction in Force, Classified Employees, 413.6 Licensed Employees, 407.6 Regular Board Meetings, 210.2 Release During School Hours, 501.11 Release of Credit Information, 402.1

Religion, Teaching About, 603.8, 603.9

Religious-Based Exclusion from School Program, 604.5

Resident Students, 501.1

Resignation

Classified Employees, 413.1

Licensed Employees, 407.1

Responsibilities of Board of Directors, 200.3

Retirement

Classified Employees, 413.2

Licensed Employees, 407.3

Revenue, 704

Review and Revision of Policy, 209.6

Review of Administrative Regulations, 209.7

Role of Administration, 300

Role of and Guiding Principles for Employees, 400

Rules of Order for Board of Directors' Meeting, 210.7

 $\underline{\mathbf{S}}$

Safety Program, 804

Sale of Bonds, 704.2

Sale of School District Property, 803

School Board (See Board of Directors)

School Bus (See Transportation)

School Calendar, 601.1

School Ceremonies and Observances, 606.2

School-Community Groups, 903.1

School Day, 601.2

School District-Community Relations, 900

Community Activities Involving Students, 904

Press, Radio, and Television News Media, 902

Public Participation in the School District, 903

Use of School District Facilities and Equipment, 905

School District Records (See Records)

School District Resource Persons and Volunteers, 903.2

School Food Service, 710

Search and Seizure, 502.8

Secretary, 206.3

Secretary's Reports, 707.1

Security and Protection, 205

Selling and Leasing, 803

Sexual Harassment

Employees, 403.7

Students, 502.10

Site Acquisition, 801.4

Smoke-Free Environment, 906.4

Smoking-Drinking-Drugs, 502.7

Special Education, 603.3

Special Board Meeting, 210.3

```
Student, 500
      Absences
              Excused, 501.9
              Unexcused, 501.10
      Activities, 504
      Activities Fund, 704.5
      Activity Program, 504.6
      Advertising/Promotion, 904.2
      Appearance, 502.1
      Attendance, 501
              Compulsory, 501.3
              Records, 501.8
      Attendance Center Assignment, 501.5
      Care of School Property, 502.2
      Commencement, 505.7
      Communicable Diseases, 507.3
      Complaints and Grievances, 502.4
      Conduct, 503.1
      Conduct on School Transportation, 711.2
      Conferences, 505.1
      Corporal Punishment, 503.5
      Custody/Parental Rights, 507.7
      Directory Information, 506.2
      Discipline, 503
      Drinking, 502.7
      Drugs, 502.7
      Early Graduation, 505.6
      Emergency Drills, 507.5
      Entrance-Admissions, 501.4
      Expulsion, 503.2
      Field Trips/Excursions, 606.5
      Fines-Fees-Charges, 503.3
      Freedom of Expression, 502.3
      Fund Raising, 504.5
      Gifts-Class or Student Group, 508.1
      Good Conduct Rule, 503.4
      Government, 504.1
      Graduation Requirements, 505.5
      Guidance/Counseling, 607.1
      Harassment, 502.10
      Health and Well-Being, 507
              Administration of Medication, 507.2
              Communicable Diseases, 507.3
              Custody and Parental Rights, 507.7
              Drug Free Schools, 502.9
              Emergency Drills, 507.5
              Health and Immunization Certificates, 507.1
              Health Services, 607.2
              Illness or Injury at School, 507.4
              Insurance, 507.6
              Special Health Services, 507.9
      Honors & Awards, 505.3
```

Insurance, 507.6

Legal Age, 501.3

Interviews by Outside Agencies, 502.9

```
Student (continued)
      Library Circulation Records, 506.4
      Lockers, 502.5
      Nonresident Students, 501.2
      Open Enrollment Transfers, 501.14, 501.15
      Open Night, 508.2
      Organizations, 504.2
      Performances, 504.4
      Photographs, 506.3
      Pregnant, 501.12
      Production of Materials/Services, 606.4
      Progress Reports, 505.1
      Promotion-Retention-Acceleration, 505.2
      Publications, 504.3, 903.5
      Records, 506
      Records Access, 506.1
      Release During School Hours, 501.11
      Resident, 501.1
      Rights and Responsibilities, 502
      Scholastic Achievement, 505
      School Transportation Eligibility, 711.1
      Search and Seizure, 502.8
      Smoking-Drinking-Drugs, 502.7
      Special Health Services, 507.8
      Testing Program, 505.4
      Transfers-In, 501.6
      Transfers-Out, 501.7
      Transportation
              Employees, 401.6
              Extracurricular Activities, 711.3
              Private Vehicle, 904.1
      Vandalism, 502.2, 802.6
      Weapons, 502.8
      Withdrawals from School, 501.7
Student-to-Student Harassment, 502.10
Substance-Free Workplace, 403.6
Substitutes, Licensed Employees, 410.1
Summer School
      Instruction, 603.2
      Licensed Employees, 410.2
      Transportation Service, 711.4
Superintendent, 302
      Appointment, 302.1
      Civic Activities, 302.7
      Consulting/Outside Employment, 302.8
      Contract/Contract Nonrenewal, 302.2
      Duties, 302.4
      Evaluation, 302.5
      Professional Development, 302.6
      Qualifications, 302.1
      Recruitment, 302.1
      Salary/Other Compensation, 302.3
      Succession of Authority, 306
```

Suspension

Classified Employees, 413.3 Licensed Employees, 407.4 Policy, 209.4 Students, 503.1

<u>T</u>

Talented and Gifted Program, 604.3
Tardy Policy, 501.10
Targeted Small Business Procurement, 705.1
Tax Shelter Programs
Classified Employees, 412.4
Licensed Employees, 406.6
Teaching About Religion, 603.8, 603.9, 604.5
Teaching Controversial Issues, 603.8, 603.9, 604.5
Technology and Instructional Materials, 605.4
Term of Office of Board Members, 202.3
Termination of Employment, 407, 413
Testing Program, 505.4
Transfer of Funds, 701.2
Transfer
Classified Employees, 411.6

Classified Employees, 411.6 Licensed Employees, 405.7

Transportation, 711

Eligibility 711.1

Extracurricular Activities, 711.3

Nonresident/Nonpublic Students, 711.5

Nonschool Groups, 711.6

Safety Instruction, 711.7

Student Conduct, 711.2

Summer School Program, 711.4

Videotaping, 711.2

Transporting Students in Private Vehicles, 401.6, 904.1

Travel Compensation

Board of Directors, 216.3

Employees, 401.12

Treasurer, 206.4

Treasurer's Report, 707.2

Truancy, 501.10

Truancy Officer, 410.3

Tutoring, 508.3

<u>U</u>

Unexcused Absences, 501.10 Unpaid Leave, 409.8, 414.8 Use of

School District Facilities and Equipment, 905

Vacancies, 202.4
Vacations/Holidays
Classified Employees, 414.1
Licensed Employees, 409.1
Vandalism, 502.2, 802.7
Vending Machines, 710.3
Vice President, 206.2
Videotaping
On School Buses, 711.2
School District Events, 902.4
Visitors, 903.3

 $\underline{\mathbf{W}}$

Wage/Overtime Compensation, 412.2 Warning System/Emergency Plans, 804.2 Weapons, 502.8 Withdrawal from School, 501.7 Work Sessions, 210.4